

**Republic of Türkiye
General Directorate for Land Registry and
Cadastral**

**Land Management Infrastructure for Green and
Sustainable Development
(P179217)**

**Negotiated Final
ENVIRONMENTAL AND SOCIAL
COMMITMENT PLAN (ESCP)**

May 2, 2023

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Republic of Türkiye (the Borrower) shall implement the Land Management Infrastructure for Green and Sustainable Development Project (the Project), through the General Directorate for Land Registry and Cadastre, hereafter known as TKGM, acting under the authority and auspices of the Borrower's Ministry of Environment, Urbanization and Climate Change (MoEUCC), as set out in the Loan Agreement. The International Bank for Reconstruction and Development (the Bank) has agreed to provide financing for the Project, as set out in the referred agreement.
2. The Borrower, through TKGM, shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Bank. The ESCP is a part of the Loan Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Borrower, through TKGM, shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the Bank. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Bank.
4. As agreed by the Bank and the Borrower, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Borrower, through TKGM, and the Bank agree to update the ESCP to reflect these changes through an exchange of letters signed between the Bank and the Borrower, through TKGM Director General. The Borrower, through TKGM, shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>Prepare and submit to the Bank regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S instruments required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism(s).</p> <p>Include frequency and content of monitoring reports in the Project Operations Manual (POM) and implement accordingly.</p>	<p>Submit six-monthly reports to the Bank throughout the implementation of the Project, commencing from the Effective Date of the Loan Agreement. Submit each report to the Bank not later than thirty (30) days after the end of each reporting period, including the first report within thirty (30) days after the end of the quarter following the Effective Date of the Loan Agreement.</p>	TKGM
B	<p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the Bank of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury. Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or supervising firm, as appropriate.</p> <p>Subsequently, at the Bank's request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence and said reports shall include root cause analysis, precautions and compensation measures taken.</p>	<p>Notify the Bank no later than 48 hours after learning of the incident or accident.</p> <p>Prepare and submit the incident reports to the Bank no later than thirty (30) days following the incident or accident.</p>	TKGM
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	<p>ORGANIZATIONAL STRUCTURE</p> <p>Establish and maintain a Project Implementation Unit (PIU) with qualified staff and resources to support the management of ESHS risks and impacts of the Project by assigning or hiring one environmental and social specialist to support PIU for the environmental and social management of the Project.</p>	<p>TKGM shall establish and maintain teams with qualified staff and resources at the PIU PMT, as specified herein and detailed in the POM, no later than 60 days after the Effective Date of the Loan Agreement and shall maintain the specified staffing throughout the implementation of the Project.</p>	TKGM

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
1.3	<p>MANAGEMENT OF CONTRACTORS</p> <p>Incorporate the relevant aspects of the ESCP, including the relevant E&S instruments, and code of conduct into the ESHS specifications of the procurement documents and contracts with contracted firms. Thereafter ensure that the contracted firms comply and cause subcontractors (if any) to comply with the ESHS specifications of their respective contracts.</p>	As part of the preparation of procurement documents and respective contracts.	TKGM
1.4	<p>TECHNICAL ASSISTANCE</p> <p>Ensure that the consultancies, studies (including feasibility studies, if applicable), capacity building, training, and any other technical assistance activities under the Project are carried out in accordance with terms of reference acceptable to the Bank, that are consistent with the ESSs. Thereafter ensure that the outputs of such activities comply with the terms of reference.</p>	The technical assistance activities are carried out consistent with the ESSs throughout the implementation of the Project.	TKGM
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	<p>LABOR MANAGEMENT PROCEDURES</p> <p>Adopt and implement in the project workers procedures that consist of the following requirements:</p> <ul style="list-style-type: none"> • Ensure that Project Workers, as defined under ESS2, i.e. directly engaged by the Borrower or through third-parties to work specifically in relation to the Project (direct and contracted workers) will be hired, promoted and their employment, where needed, terminated based on principles of non-discrimination and equal opportunity, no-harassment, and freedom of association; • Ensure that all Project Workers are provided with information and documentation that is clear and understandable regarding their terms and conditions of employment, their rights under national labor and employment laws (including payment of wages and deductions, periods of rest and leaving; 	<p>Adopt the procedure no later than 30 days after the Effective Date, and thereafter implement it throughout Project implementation, and monitor and report its implementation status through progress reports six-monthly.</p> <p>Submit six-monthly reports of compliance with this labor-management procedure throughout project implementation.</p>	TKGM

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
<ul style="list-style-type: none"> • Ensure the adoption of appropriate occupational health and safety (OHS) measures, in line with ESS2, at the work place (no matter their locations and including without limitation on field assignments), which shall consider inter alia an assessment of the potential OHS risks associated with the tasks to be carried out and include mitigation measures, such as protocols for protection against communicable diseases (i.e. Covid-19, etc.) as issued by the Ministry of Health, WHO, and the World Bank; • Ensure the adoption of a code of conduct that sets out measures against practices related with sexual exploitation and abuse/sexual harassment (SEA/SH) in the workplace, including the dissemination of the referral services available in the country to respond to such behaviors; • Prohibit and ban child labor as well as forced labor, per ESS2 requirements and applicable national laws; and • Report on compliance with these labor management procedures. 		
<p>2.2 GRIEVANCE MECHANISM FOR PROJECT WORKERS Establish and operate a responsive Grievance Mechanism to allow project workers under ESS2 to quickly inform management of labor issues and raise workplace concerns and labor-related matters without retaliation. TKGM shall ensure that Project Workers using this GM shall not be subject to any form of discrimination or repression and that it includes measures to address SEA/SH complaints.</p>	Establish a grievance mechanism prior to engaging Project workers and thereafter maintain and operate it throughout the implementation of the Project.	TKGM
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT		
Not Relevant		
ESS 4: COMMUNITY HEALTH AND SAFETY		
Not Relevant		
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT		
Not Relevant		
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES		
Not Relevant		
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES		
Not Relevant		
ESS 8: CULTURAL HERITAGE		
Not Relevant		
ESS 9: FINANCIAL INTERMEDIARIES [This standard is only relevant for Projects involving Financial Intermediaries (FIs).]		
Not relevant.		
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE		

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN (ESCP) – Land Management Infrastructure for Green and Sustainable Development Project

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
10.1	<p>STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION</p> <p>Adopt and implement the Stakeholder Engagement Plan (SEP) developed for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.</p>	Adopt the SEP prior to Project Appraisal, and thereafter implement the SEP throughout implementation of the Project.	TKGM
10.2	<p>PROJECT GRIEVANCE MECHANISM</p> <p>Maintain, adjust, and operate existing grievance mechanisms as described in SEP.</p> <p>The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.</p>	Maintain and operate Grievance Mechanisms throughout Project implementation	TKGM
CAPACITY SUPPORT			
CS1	<p>Training shall be required for PIU staff on:</p> <ul style="list-style-type: none"> • stakeholder engagement and grievance mechanism, • application of SEP and ESCP, including Code of Conduct, incident reporting and occupational health and safety issues. 	<p>Initial training shall be provided not later than sixty (60) days after the establishment of the PIU and before the start of activities of the Project.</p> <p>Refresher trainings at least once a year or more frequently, during the implementation of the Project.</p>	TKGM

